GENERAL AND REVENUE SECRETARIAT.

1904.

(Education)

File No. 9 of 03—04

Serial Nos. 1—3

Papers Filed.

Month September 1904

SUBJECT

Increase of pay to certain teachers of the Empress Girls' School, Tsuruga.

Previous References	Later References

Mysore Government
General & Revenue Secretariat

File No (if any)

Directions —

No date and purport of receipts to be entered in red and office note in black ink in order of dates —To be written only on one side and inside the line of margin

Sl No 1

To be filed —

V.B.

Office Note

Ed I- 9- 1904 04

Branch General (Education)

Subject Increase of pay to certain teachers of the Empress Girls' School, Jumkur

Letter No. 7430-1/268 dt 11th February 1904 from the Dpt of Edn

The committee for the Empress Girls' School, Jumkur, Recommends increases of pay to the Headmistress and other teachers of the School as detailed below ——

	Name & Designation	Present pay	Increase proposed
(1)	Doddasubbamma, (L.S) Head Mistress	30 —	5
(2)	K Narayanda Sastri, (Pandit) Asstt master	15 —	5
(3)	V S Narasimha Sastri (L.S)	15 —	5
	—do—		
(4)	J Narayana Row — (do)	10 —	2
(5)	K J Sreenivasangar —	10 —	2
(6)	Vyasachar	7 —	3
(7)	Puttamma, Singing master	10 —	2
(8)	Yadugiriamma Sewing mistress	4 —	1
	Total increase		25

The I Gl in strongly supporting the Recommendation, states that the present flourishing Condition of the School is entirely due to the exertions of the Headmistress Doddasubbamma and that the other teachers recommended for promotion are also hard working and deserve encouragement and requests that the increases may be sanctioned with effect from 1st July 1904-

In this connection it is submitted that Doddasubbamma above referred to got her last increment (from Rs 25 to 30) in July 1902 She has passed only the Lower Secondary Examination and the maximum pay allowable to lady teachers who have passed that Examination is only Rs 20 per mensem (Vide G.O No 1239-40 Ed 46 dt 24/7/1901 and G.O No 1615-6 Ed 339, dt 7/4/1902)

Vide G O No 17920-1 Ed F 17-96 dt 9/5/02 - Flag A -

Note this is on 1st attachment 181 [illegible] Flag B Flag C

If the increases are sanctioned the additional cost involved Rs -

Rs 25 per Inspection or Rs 300 per annum will have to be included in the Budget for 1905-1906

Submitted for orders to the Diwan through the Dy Cr 24/2/04

Verified 23/2/04

Dadda Subbamma's allegation for an increase of pay may be pointed out to the Dy Cr who may further be asked to send us a comparative statement with a detailed report showing the Taluq in the Revenue Calendar Papers in which they were posted in the last five years - "An all round increase like that proposed cannot be sanctioned without further investigation -

24/2/04

Dy Cr 25/2

1609 25/2/04

Seen - Such recommendations are - Such recommendations are confirmed and orders system will adversely the Offrs concerned would & discontinued & they may be discouraged

27/2/04

General and Revenue Secretariat

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An order on the above lines was issued (Vide G/O No G/1463 Dt 11-3-04)

3 Letter No 532/27 Dt the 18th July 1904 from the Dpl of Edn in Mysore

Para I of the above order

It was stated that Doddasubbamma Head Mistress of the Empress Girls' School ~~is~~ not eligible for any promotion as She is already drawing Rs 30 and as the maximum allowed to lady teachers who have passed the Lower Secondary Exn is only Rs 20. The Dpl states that the Scale of pay fixed for lady teachers should not be applied in the case of Doddasubbamma who is an elderly lady and is the Head Mistress of the Empress Girls' School - It is also ~~stated~~ that she has done excellent work and is very popular. The success of the School is entirely

Serial No 3

due to her efforts The committee having recommended her promotion the D.I. supported the same

Para 2 of the G.O

The D.I. was requested to submit a comparative Statement showing the Strength etc of the School in connection with his recommendation for promotion to the other teachers of the School He has not submitted the Statement called for but states that the Staff of the School is efficient and the results of the Examinations satisfactory As Govt have already declined to sanction the promotion for the Headmistress, the D.I. states that he did not feel justified in pressing for the promotion of the other teachers

With reference to para 3 of the G.O deprecating such Recommendation

GRS 12]

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General and Revenue Secretariat

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Serial No 3

for promotions that I G/ states that only in well deserving cases he recommends for promotions and adds that the present scale of pay of teachers of Middle and Primary Schools is very low compared with the scales prevailing in the Kanarese Districts of the Bombay Presidency.

Records of work etc. called for by the I G/ have not been received in which Mr. S. has attended to

29/7/04

File L. L. P.

Sabd for orders

29/7/04

27/7/04 28/7

Lay before the 1st Councillor

&

29/7/04

192/30/7/04

No orders are called for but may be recorded ~~the observation that I have done so~~

30/7/04

Submitted to the Diwan Saheb

627/11/8/04 763 Yes - We cannot 30/7/1904

soon encroaching 4/8

in deputy work 2 VIII 04 File

4/8/1904

Note—Contn sheet

MGC1 B—10 000—19 5-04

GF 94 3-a 81 D 2717

Form 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE,
Bangalore, 11th February 1904.

No 74307/268

From

H J BHABHA, Esq., M A,
Inspector General of Education in Mysore,

To L Anantaswami Rao Esq. BA,
Offg Secretary to the Govt of Mysore,
General and Revenue Departments,
Bangalore.

SIR,

I have the honour to inform you that in accordance with Resolution No 1 passed by the Committee of the Empress Girls' School, Tumkur at a meeting held on the 4th instant, the Honorary Secretary of the School recommends increases of pay to the Headmistress and other teachers of the school as detailed below.

	Name	Designation	Present pay	Proposed pay	Increase
1	Doddadubbamma, L S	Head Mistress	30	35	5
2	K Ramunda Sastri, Pandit	Assistant Master	15	20	5
3	V L Narasimha Sastri, L T	——— Do ———	15	20	5
4	T Narayan Rao, L S	——— Do ———	10	12	2
5	K T Srinivasamgar M S	——— Do ———	10	12	2
6	Vyasachar ———	——— Do ———	7	10	3
7	Puttamma ———	Singing Master	10	12	2
8	Yadugiriyamma ———	Sewing Mistress	4	5	1
			101	126	25

2

The present thriving condition of the school is entirely due to the exertions of the Headmistress Dodda Subbamma - The other teachers recommended for promotion are also hardworking and deserve encouragement I request that Government may be pleased to sanction the recommendation of the Committee with effect from 1st July 1904

I have the honour to be,
Sir,
Your most obedient servant,
H J Bhabha
Inspector General.
BR

Read Draft for approval 3

Ed F 9-1903-04
Sl No 2

Letter No 1430/168 dt 11th February 1904 from the I Gl of Edn in Mysore, Recommending increases of pay to Dodda-Subbamma, Head Mistress of the Empress Girls' School Tumkur and also to certain other Teachers of the Same School.

Accd 20/3/1904

Order thereon
No 6463 dt 11-3-04.

By Govt Pro Nos 1239-40 Ed 46 dt 2/7/1901 and 16196-6 Ed 339 dt 2/4/01 the maximum pay allowable to a lady teacher who has passed the Lower Secondary Examination is only Rs 20 and as Doddasubbamma has passed only that Examination

her present pay Viz Rs 30
is already above the
maximum and so she
is not eligible for
any further increase.

2 With regard to the
other teachers recommended
for promotion, the I Gl
is Requested to Submit
a Comparative Statement
showing the Strength and
average daily attendance
of the School in the Several
Classes, ~~passes in~~ the result of the
examinations and efficiency
of the Staff, for the
past 5 years.

3 Such Recommendations for
promotions without any Rule or
System are very inconvenient
and Should be discouraged as
~~discontinued~~

for as possible

Secretary

Dorado
Kill crk
orders

To Mr. Gl Off Ch

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Diary No 500
ED F 97 03-04 Sl 3

Edn 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

No 532/27

Bangalore 18th July 1902,

From

H J BHABHA, Esq., M A

Inspector General of Education in Mysore,

Bangalore

To

B K Venkatavaradhengar Esqr

Offg Secretary to the Government of H H

the Maharaja of Mysore,

General & Revenue Departments

SIR,

With reference to para 1 of order No G 4463 dated 11 march 1902, I have the honour to submit that Government Proceedings No 1239 40-Ed 46, dated 2-7-1901 and 16195-6-Ed 339, dated 2 4 02 refer to the pay of female teachers who have passed the Lower Secondary Examination on first employment The case of the Head mistress on whom most of the success of a school depends should be treated differently from the case of assistant mistress The Headmistress of the Innokm Empress' School, who is, an elderly lady has done excellent work both as a teacher and Headmistress having control of the

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Diary No 500
Ed F 94 03-04 Sl 3

n 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

532/27

Bangalore 18th July 1904,

From

H J BHABHA, Esq., M A

Inspector General of Education in Mysore,

Bangalore

To

B K Venkataraghavangar Esqr

Offg Secretary to the Government of H H

the Maharaja of Mysore,

General & Revenue Departments

SIR,

With reference to para 1 of order No G 4463 dated 11 march 1904, I have the honour to submit that Government Proceedings No 1239 40-Ed 46, dated 2-7-1901 and 16195-6-Ed 339, dated 2 4 02 refer to the pay of female teachers who have passed the Lower Secondary Examination on first employment The case of the Head mistress on whom most of the success of a school depends should be treated differently from the case of assistant mistresses The Headmistress of the Innkam Empress' School, who is, an elderly lady has done excellent work both as a teacher and Headmistress having control of the

whole school She is very popular with the parents of the girls as well as her staff, and pupils It is, on account of her popularity and motherly care of her pupils that the school has now several grown up women as pupils and an English Lower Secondary class has been formed Therefore when the Committee of which the Deputy Commissioner is President proposed a small increase of pay to the Headmistress I was only too pleased to recommend the increase to Government

2 Government having however, disallowed the increase recommended for the Headmistress, I did not feel justified in pressing for the increases recommended for the assistant teachers, and therefore, it did not seem necessary to furnish the detailed information Government require in para 2 of the order quoted above The increases recommended were those proposed by the committee As I do not consider any of the assistant teachers as too well paid, I was glad to recommend to Government the small increases proposed by the committee, as the general state of the school is very satisfactory

A similar proposal for increase of several assistant teachers' pay made by the Committee of the Bangalore Government Girls Schools, which was recommended to Government for sanction was approved of by Government in their order No 37 36/7 Ed dated 29th January 1904 It is unfortunate that plague seriously interfered with the attendance and progress of the Empress' School, Bangalore, in 1903 as well as in one or two previous years The staff is efficient and the results of examinations are satisfactory When attendance and progress are seriously interfered with by epidemics of plague it is difficult to blame the teachers who work earnestly for any deficiency of results

3 With reference to para 3 I have the honour to submit that recommendations for promotions are never made by me unless they are well deserved When they are proposed by the School Committee in the first instance I am naturally inclined to recommend them after careful scrutiny, as the scale of pay of teachers of middle and Primary schools in Mysore is very low compared to the scales prevailing in the Kanarese districts

of the Bombay Presidency

I have the honour to be,
Sir,
Your most obedient servant

H P Blabha
Inspector General
BJR